

# LEADERSHIP COUNCIL GUIDEBOOK

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ISKANDAR MALAYSIA SOCIAL HERO AWARDS (IMSHA)



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## Leadership Council (LC) Guide

### Leadership Council Member Qualifications

- reside in Johor;
- be at least 21 years of age;
- have no disqualifying mental condition;
- never been convicted and not facing any criminal charges;
- a reputable member of the community;
- not representing any political organisations;
- able to carry out duties in fair judgement;
- able to commit pro-bono.

### Leadership Council Member Appointments

The appointment of all Leadership Council Members will be done by the Chairman of IMSHA. Current LC Members remain appointed until agreed otherwise. The Chairman reserves the right to end the services of any LC Member if that person is deemed unfit or unreputable to be a part of the LC.

### Requirements Overview

At any given time, the LC will be made up of an even number of members not exceeding 8 (eight) persons with voting rights, 1 (one) LC Chair reserved for the Chairman of IMSHA with no voting rights unless requested by the LC and 1 (one) ex officio from the Social Hero Foundation (SHF) with no voting rights.

IMSHA Awards is aimed at evaluating and recognising existing work of CSOs/NGOs/NGLs through evaluation. LC Members must promote consistent high standards, encourage broad representation and common application of practical considerations.

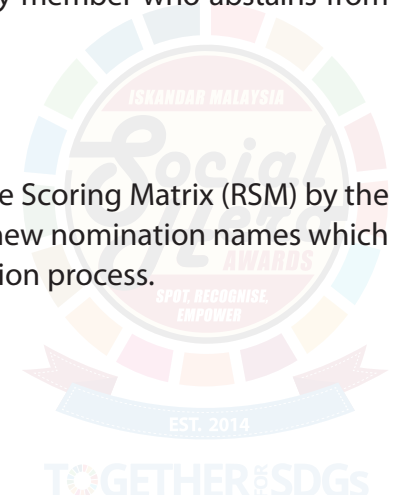
### LC Members Task

The primary task of the LC Members is to oversee the results of the Resilience Scoring Matrix (RSM) by the Technical Partner. Members can raise flags on any nomination and suggest new nomination names which are not in the RSM list. Any suggested names must undergo the RSM validation process.

Where there is a large number of nominations, it may take multiple rounds of deliberation to establish the final winners. As part of the council's work, it is normal for there to be discussion and debate on the merits of the submissions. The Chairman of IMSHA will Chair all LC sessions.

The LC Chair will ensure that:

- no outside individual exerts influence on the members in their decision;
- no pressure is exerted on any member to change their vote;
- not to compel any member who abstains from voting.



## Veto Power

The LC will not contest a clear winner determined by the Resilience Scoring Matrix (RSM) unless it involves a nominee who is known for:

- *religious conversions;*
- *promoting political agendas;*
- *money laundering;*
- *breaking the law and/or criminal offences;*
- *irresponsible spending;*
- *causing unrest or disunity;*
- *scandals.*

*The LC also reserves the right to not select any winners in a category if none of the nominations are deemed fit.*

## IMSHA Honours Revocation

The LC will play the role of an ad hoc Honours Revocation Committee where an IMSHA winner's actions cause him/her to be stripped off the Social Hero title. The LC Chair, the LC and the SHF ex officio hold joint authority to rescind the IMSHA Winner title off an individual or organisation who is found to be:

- *guilty by law of any misconduct;*
- *misrepresenting himself/herself/their organisation as the official representative of IMSHA/SHF/IRDA/UN;*
- *doing religious conversions;*
- *promoting political agendas;*
- *money laundering;*
- *breaking the law and/or criminal offences;*
- *irresponsible spending;*
- *causing unrest or disunity;*
- *trafficking;*
- *scandals.*

## Adherence

By agreeing to serve on the Leadership Council, the members agree to the following requirements:

- *To inform the LC Chair of any potential conflict of interest as soon as it arises.*
- *To treat all the information presented as confidential.*
- *To be independent.*
- *That the choice of winners may be put to the vote.*
- *To strive to apply the same quality standards to all the categories.*





SUSTAINABLE  
DEVELOPMENT  
GOALS

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